**IRC: Notice of holding the annual General Meeting of Shareholders of 2020**

On 08 May 2020, Industrial Rubber JSC announced the holding the annual General Meeting of Shareholders of 2020 as follows:

The Board of Directors of Industrial Rubber JSC cordially invites shareholders to attend the Annual General Meeting of Shareholders held in 2020 as follows:

1. Meeting time: 9:00, May 27, 2020 (welcome and register from 8:00)

2. Meeting location: Office Hall of the Company – No. 14, Street 21/4, Xuan Tan Ward, Long Khanh City, Dong Nai Province

3. Content of the Meeting

- Report of the Board of Directors on the situation of production and business activities in 2019 and the plan for 2020

- Operation Report of the Supervisory Board in 2019

- Statement on adoption of the audited 2019 financial statements

- Statement on profit distribution and dividend distribution for 2019, profit distribution plan and dividend payment for 2020

- Report on remuneration for the Board of Directors, the Supervisory Board in 2019 and the 2020 plan

- Statement on selection of an auditing company for financial statement of 2020

- Statement on approval of the list of dismissal and additional election for the Board of Directors in the term of 2018-2022

- Other issues within the authority of the General Meeting of Shareholders

Documents of the Annual General Meeting of Shareholders in 2020 are posted on the Company’s website www.donarubber.com.vn and the hard copy is delivered to shareholders at the annual General Meeting of Shareholders

4. Participants

- All shareholders own voting shares of the Industrial Rubber JSC by name in the shareholder list on record date of May 5, 2020

- In case shareholders do not directly attend, they may authorize representatives to attend the annual General Meeting of Shareholders (or authorize the Board of Directors). The authorized person must present the power of attorney (in the enclosed form) and ID card or passport or citizenship identification card or other legal personal identification when attending the General Meeting of Shareholders. The authorized person may not authorize the third person

5. Register for attending the annual General Meeting of Shareholders

In order to create favorable conditions for the organization of the Meeting, shareholders are requested to confirm the attendance (or authorization to attend the meeting) to the Industrial Rubber JSC via phone or fax before 15:00 on May 26, 2020

Recipient: Ms. Tran Thi Hong Loan

Address: No. 14, Street 21/4, Xuan Tan Ward, Long Khanh City, Dong Nai Province

Phone: 0919077838 Fax: (0251) 3721199

Note: When coming the annual General Meeting of Shareholders, please bring along the invitation letter, ID card/ passport/ citizen card and valid power of attorney (in case of authorization) and a valid copy of the business registration certificate in case the attendee is the legal representative of the shareholder who is an organization